

1977<sup>2</sup>STUDENT TRAINEE PROGRAM  
FACT SHEET

The Central Intelligence Agency's Student Trainee Program, formerly known as the Cooperative Education Program, began in 1961 as a long-range method of recruiting occupational skills in short supply by providing undergraduate students with the opportunity to gain practical work experience in combination with their academic pursuits.

Since its inception, the program has experienced continuous growth in both size and scope. One third of the Agency components now employ Student Trainees. Most of our requirements are for students majoring in engineering, followed by computer science, mathematics, and physics. There are also a few positions for accounting and chemistry majors.

Student Trainees are only selected from academic institutions that have established programs. The Agency presently has arrangements with approximately 30 such schools. The list of institutions is reviewed periodically; and depending upon requirements, schools are added or dropped.

The Trainees spend alternating periods at school and on the job. It is expected that each Trainee will spend three to six work periods with the Agency depending on whether the school is on a quarter or semester system.

Student Trainees are interviewed four to six months in advance of their availability to allow sufficient time for Agency processing. They must meet the same employment standards as permanent employees. During the interview, emphasis is placed on interest and suitability in relation to the number of available positions. In lieu of any substantial work experience, considerable importance is placed on the academic performance of each candidate as reflected by the grade point average.

Student Trainees have an employee/employer relationship with the government. They receive many of the same benefits as permanent employees. Salaries paid Student Trainees are competitive with those paid in the private sector. After appropriate orientation and initial training, Trainees are given increasingly challenging assignments commensurate with their academic training and ability to assume responsibility.

The Agency is an equal opportunity employer with an aggressive affirmative action plan. U. S. citizenship is required. For further information, contact [redacted] Associate Coordinator for Student Trainee Programs, Department A, Room 812, P.O. Box 1925, Washington, DC 20013.

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SCHOOLS PARTICIPATING IN THE  
STUDENT TRAINEE PROGRAM

University of Akron  
American University  
Drexel University  
George Mason University  
Georgia Institute of Technology  
Grambling State University  
University of Louisville  
University of Maryland  
University of Missouri-Rolla  
Pan American  
Penn State  
Pratt Institute  
Purdue University  
Radford College  
Rensselaer Polytechnic Institute  
Rochester Institute of Technology  
St. Mary's University  
University of Southern Mississippi  
Southern University, Baton Rouge  
University of Texas-Austin  
Texas Southern University  
Towson State University  
Virginia Polytechnic Institute  
Virginia State College

CLASSIFICATION TOP AND BOTTOM  
 CONFIDENTIAL SECRET

University of West Florida  
 University of Wisconsin-LaCrosse  
 Xavier University-Louisiana  
 Northeastern University  
 George Washington University  
 Mississippi State University

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The Agency currently has Co-Op Program with 30 East Coast Universities:  will forward a complete list next week.)

- North Eastern University, Boston
- Rochester Institute of Technology, N. Y.
- Rensselaer Polytechnic, Troy, N. Y.
- Drexel Union, Philadelphia
- VIP
- Towsen State University
- American University
- University of Maryland
- \* Virginia State College, Petersburg, Va.
- Georgia Tech
- Akron University *Lafayette*
- Purdue University, *Lafayette*, Indiana
- University of Louisville, Kentucky
- University of Texas
- \* Gramblin State College, St. Louis, Illinois
- \* Texas Southern, Houston
- \* Xavier University, Louisiana
- \* Southern University, Louisiana
- University of South Mississippi
- \* University of Western Florida
- Spellman College, Georgia  
 (predominately female)
- University of Wisconsin
- University of Missouri

\* - Predominately Black

103 Students presently in the Program...27 more in Process....  
 have requirements for 153 Slots..... Good results produced, about  
 35-40 brought on board per year (White and Black and Minorities)

FACT SHEET

The CIA Summer Intern Program in foreign studies began in 1966. It initially focused on Chinese area and language studies but has gradually been expanded to include all others. The program provides students the opportunity to do substantive scholarly research in their fields of academic concentration. The students can, in turn, use the salary they earn to finance further graduate study. Any student receiving a Bachelor's degree in an academic discipline related to world affairs will be considered for internship but 90 percent of those selected have completed one or more years of graduate study. All students selected must be committed to be in graduate school in the fall quarter or semester that follows completion of the internship.

The intern program has proved mutually beneficial from both a short and long-range point of view. Interns have an opportunity to participate in the substantive work of the Agency and to become acquainted with professional intelligence analysts. The result of the research projects are most often of high quality. Many are published and distributed throughout the intelligence community. At the same time, the Agency is able to assess the analytical ability and potential of the interns. In addition, during the summer the interns have weekly orientation sessions with senior officials who fully acquaint them with the work of the Agency. After each session there is a no hold barred question and answer period. Upon completion of the intern program and graduate school both the individual and the Agency can discuss permanent employment from a very knowledgeable base. About half of the summer interns are now permanent employees of the Agency.

Positive reaction to the challenging assignments and the briefings has been consistently high over the years. As a result, competition for acceptance into the program is very keen. Over one thousand inquiries are received each year. Of these about 200 are asked to submit a formal application, with approximately 50 selected and cleared for the program. The Agency is an equal opportunity employer with an aggressive affirmative action plan.

For further information contact [redacted]  
Coordinator for Cooperative Programs, P.O. Box 9312, Rosslyn  
Station, Arlington, Virginia 22209.

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